

MINUTES OF REGULAR TRUSTEE MEETING HELD NOVEMBER 25, 2025

THE BOARD OF TRUSTEES TATE TOWNSHIP MET IN REGULAR SESSION WITH THE FOLLOWING MEMBERS PRESENT: TRUSTEE WILSON, TRUSTEE STEIMLE, TRUSTEE DURBIN, AND FISCAL OFFICER KATHY BRANNOCK.

AFTER THE PLEDGE OF ALLEGIANCE, OPENING PRAYER WAS GIVEN BY JOHN WILSON.

MR. WILSON INTRODUCED THE BOARD.

MOTION BY MS. STEIMLE TO ACCEPT THE MINUTES OF THE REGULAR MEETING HELD ON NOVEMBER 11, 2025. 2<sup>ND</sup> BY MR. DURBIN. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

MR. WILSON READ THE PUBLIC PARTICIPATION RULES AND ASKED ANYONE THAT WISHED TO SPEAK TO SIGN IN. THERE WILL BE A LIMIT OF 5 MINUTES PER PERSON WITH A LIMIT OF 1 HOUR. ALL COMMENTS ARE TO BE ADDRESSED TO THE CHAIRMAN OF THE BOARD.

NEW PUBLIC PARTICIPATION-NONE

MR. WILSON CLOSED THE NEW PUBLIC PARTICIPATION.

OFFICER PIKE:

THE OCTOBER 2025 POLICE REPORT WAS PRESENTED. THERE WERE 237 DETAILS IN OCTOBER.

AT 7:07 PM MR. WILSON MADE A MOTION TO END REGULAR SESSION AND GO INTO EXECUTIVE SESSION PER O.R.C. 121.22 (G) (4) TO DISCUSS THE BETHEL-TATE FIRE DEPARTMENT UNION CONTRACT. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

AT 8:21 PM MR. WILSON MADE A MOTION TO END THE EXECUTIVE SESSION AND REOPEN THE REGULAR SESSION. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

MR. WILSON MADE A MOTION TO SCHEDULE A SPECIAL MEETING FOR DECEMBER 3, 2025 AT 7:00 PM TO MEET WITH THE FIRE DEPARTMENT UNION REPRESENTATIVES TO DISCUSS THE UNION CONTRACT RENEWAL. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

FIRE CHIEF: NEW BUISNESS

CHIEF COOPER ANNOUNCED THAT PATRICK SALVATORE PASSED HIS PARAMEDIC EXAM. HE RECOMMENDED THAT THE TRUSTEES APPROVE THE PROMOTION OF PATRICK SALAVTORE FROM FF/EMT TO FF/PARAMEDIC EFFECTIVE NOVEMBER 16, 2025 WITH AN INCREASE IN PAY

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OF \$2995/YEAR. MOTION BY WILSON TO APPROVE THE PROMOTION OF PATRICK SALVATORE FROM FF/EMT TO FF/PARAMEDIC EFFECTIVE NOVEMBER 16, 2025 WITH AN INCREASE IN PAY OF \$2995/YEAR. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

CHIEF COOPER ANNOUNCED THAT JUSTIN ROWLAND PASSED HIS PARAMEDIC EXAM. HE RECOMMENDED THAT THE TRUSTEES APPROVE THE PROMOTION OF JUSTIN ROWLAND FROM PART-TIME FF/EMT TO PART-TIME FF/PARAMEDIC EFFECTIVE NOVEMBER 16, 2025 WITH AN INCREASE IN PAY OF \$1.50/HR. MOTION BY WILSON TO APPROVE THE PROMOTION OF JUSTIN ROWLAND FROM PART-TIME FF/EMT TO PART-TIME FF/PARAMEDIC EFFECTIVE NOVEMBER 16, 2025 WITH AN INCREASE IN PAY OF \$1.50/HR. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

CHIEF COOPER RECOMMENDED THAT THE TRUSTEES APPROVE MOVING MICHAEL WELCH FROM SAFER GRANT TO FULL-TIME EFFECTIVE JANUARY 1, 2026 WITH HIS PROBATION ENDING ON JULY 16, 2026. MR. WILSON MADE A MOTION TO APPROVE MOVING MICHAEL WELCH FROM SAFER GRANT TO FULL-TIME EFFECTIVE JANUARY 1, 2026 WITH HIS PROBATION ENDING ON JULY 16, 2026. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

CHIEF COOPER RECOMMENDED THAT THE TRUSTEES APPROVE MOVING LILLIAN EARLS FROM PART-TIME FF/EMT TO FULL-TIME FF/EMT TO FILL THE SAFER GRANT POSITION EFFECTIVE JANUARY 1, 2026 WITH A ONE YEAR PROBATION PENDING HER PHYSICAL. MR. WILSON MADE A MOTION TO APPROVE MOVING LILLIAN EARLS FROM PART-TIME FF/EMT TO FULL-TIME FF/EMT EFFECTIVE JANUARY 1, 2026 WITH A ONE YEAR PROBATION PENDING HER PHYSICAL. MR. DURBIN 2<sup>ND</sup> THE MOTION. ROLL CALL: MS. STEIMLE, YES, MR. WILSON, YES, MR. DURBIN, YES.

MOTION TO ADJOURN BY DURBIN, 2<sup>ND</sup> BY WILSON.

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